

**EEO Public File Report
Job Vacancy Summary
Period Covered: February 1, 2008 – January 31, 2009**

STATION WBNG

FACILITY ID: 23337

Licensee: WBNG License, Inc.

Address: 767 Third Avenue, 34th Floor, New York, NY 10017

Community of License: Binghamton, NY

The following are all full-time job vacancies filled between February 1, 2008 and January 31, 2009, identified by job title and indicating the recruitment source that referred the successful candidate.

| Position | Referring Recruitment Source |
|-----------------------|------------------------------|
| Accounting Assistant | NYS Job Exchange |
| Account Executive | WBNG.com |
| Account Executive | WBNG.com |
| Account Executive | WBNG.com |
| Account Executive | WBNG.com |
| Account Executive | Word of Mouth |
| Account Executive | TV Promo |
| MMJ | Intern |
| MMJ | WBNG.com |
| MMJ | Medialine.com |
| Producer | Intern |
| Producer | Word of Mouth |
| Receptionist/Traffic | WBNG.com |
| Weekend Meteorologist | TVjobs.com |

Total number of persons interviewed for full-time vacancies between February 1, 2008 and January 31, 2009, **56**

The following are all sources used to recruit for full-time vacancies filled between February 1, 2008 and January 31, 2009.

| Recruitment Source | Contact Person | Address / Telephone | Method of Contact | Total # of Interviews Referred by Source |
|----------------------|----------------|---|-------------------|--|
| BCC Placement Office | Mariah Peare | PO Box 1017, Binghamton, NY 13902 (607) 778-5205 | e-mail | 0 |

| | | | | |
|------------------------------------|--------------------|---|---------|----|
| Binghamton University | Jillian Krull | Vestal Parkway, Binghamton, NY (607) 777-2553 | e-mail | 0 |
| Broome County Urban League | Tiffany | 43 Carroll St., Binghamton, NY 13901 (607) 723-7303 | fax | 0 |
| Broome Employment Center | | Binghamton, NY (607) 778-2136 | fax | 0 |
| Careerbuilder.com | | | Website | 3 |
| Community Options Inc. | Josephine DiFulvio | 182-184 State St., Binghamton, NY 13901 (607) 722-5971 | e-mail | 0 |
| Country Valley Industries | Davis Hogan | 125 Cutler Pond Rd., Binghamton, NY 13905 (607) 723-8361 | fax | 0 |
| Granite Stations | HR depts. | Various HR depts. | e-mail | 0 |
| Interns (Students) | | | | 2 |
| Medialine.com | Mark Shilstone | PO Box 51909, Pacific Grove, CA 800-237-8073 | e-mail | 1 |
| Monster.com | | | Website | 1 |
| NYS Broadcasters Assn. | Sandy Messineo | 1805 Western Ave., Albany , NY 518-456-8888 | e-mail | 0 |
| NYS Job Exchange | Mike Puglisi | 171 Front St., Binghamton, NY 13905 | e-mail | 8 |
| Referral | | | | 2 |
| Southern Tier Young Professionals | Doug Camin | 95 Court St., Binghamton, NY 13902 | e-mail | 0 |
| SU – S.I. Newhouse | Karen McGee | 215 University Place, Syracuse, NY 443-3860 | e-mail | 1 |
| Tioga Employment Center | | 1062 St. Rte. 38, PO Box 108, Owego, NY 13827 (607) 687-7759 | fax | 0 |
| TVJobs.com | Mark Holloway | | e-mail | 2 |
| Vocational Rehabilitation Services | Andrew DeVigili | 204 Court St., Binghamton, NY 13902 (607) 722-0869 | fax | 0 |
| Walk in applicants | Kim Pesko | 560 Columbia Dr., Johnson City, NY 13790 (607) 584-7223 | | 0 |
| WBNG Internal Posting | Kim Pesko | 560 Columbia Dr., Johnson City, NY 13790 (607) 584-7223 | | 0 |
| WBNG Website | Kim Pesko | 560 Columbia Dr., Johnson City, NY 13790 (607) 584-7223 | | 23 |
| WBNG On – Air advertising | Kim Pesko | 560 Columbia Dr., Johnson City, NY 13790 (607) 584-7223 | | 5 |
| Word of mouth referrals | | | | 8 |

The following are the long term menu options implemented between February 1, 2008 and January 31, 2009, including a brief description of each:

Career Fairs

March 2008, our President/General Manager spoke to a Syracuse University journalism class about careers in broadcasting. We received several resumes from interested students.

Broome Community College Career Fair – This career fair was sponsored by the BCC Placement Services Office on April 3, 2008. Our Program Coordinator attended the career fair and spoke to students who were interested in a career at our station. About 40 students visited our booth and we collected 5 resumes.

Binghamton University Job/Internship Fair – This career fair was sponsored by Binghamton University. Our News Director attended the career fair. Over 100 students visited our booth and we collected approximately 25 resumes.

April 2008 our VP of News spoke to a Syracuse University journalism class about careers in broadcasting. Students were encouraged to send resumes and videos of their work.

April 2008, our President/GM spoke with Syracuse University students about careers in broadcastings. We received several resumes from students who were interested in internships or a job after they graduate.

Attended a Syracuse University Student Intern Fair in September 2008 to discuss available internships at our station and talk to students about careers in broadcasting.

College Internship Program

This is a non-paid internship program open to college juniors, seniors or grad students. Students earn college credit for their participation in our program. We offer internships three times a year (Spring, Summer and Fall). Internships are available in the following Departments: News, Photojournalism, Promotion/Production, Sales, Sports and Weather. The program is designed for students interested in gaining exposure and experience in the broadcast industry.

A copy of this Public File Report is posted on our website, www.wbng.com.